

Machiavellian principles have applied at University of Washington for more than two decades. Christine O Gregoire (Washington Governor), Mark A Emmert (President), Phyllis M Wise (Provost), and Suzanne T Ortega (Graduate Dean) in consort with Patricia A Wasley (Education Dean) and Matthew O'Donnell (Engineering Dean) continue to ignore serious charges of criminality by people for whom they ultimately hold responsibility. This series of articles exposes two decades of machination and alleged criminal activity by Steven G Olswang as professor, administrator, lawyer, and interim chancellor.

During 2007, Contra Cabal published a series of articles entitled Whores of Academe that exposed academic and criminal fraud at University 10:36of Washington (UW) and Rensselaer Polytechnic Institute (RPI). The articles and case studies described two decades of criminality also denial of civil and human rights which state officials have neglected to address. Christine O Gregoire, Governor, State of Washington; Mark A Emmert, President, UW; and Shirley A Jackson, President, RPI willfully acquiesce to criminal behavior while pursuing *laissez faire* policies.

During 2005, Contra Cabal asked readers whether Mark A Emmert, the new president of University of Washington, would gratefully assume the position as head of the whorehouse or would he introduce some honesty and integrity by addressing the injustices that he inherited from a drunken whoremonger. It appears that Emmert chose to pimp. He has shown himself as corrupt as his predecessor, Richard L McCormick, by donning his mantle and following in his footsteps. He has used the same unethical administrators to break laws and deny civil and human rights.

The Ultimate Machiavelli

Washington State has a 2008 gubernatorial election scheduled which will probably dispatch several Whores of Academe in a political farce of their own creation. After two decades of procrastination, Gregoire (formerly Attorney General) does not have much time left to address the issues at University of Washington.

Relegation of Steven G Olswang, formerly Vice Provost, does nothing to mitigate the damage that he caused. Olswang indulged in a rampage of lawlessness to support a malicious campaign of career destruction initiated by S Michael Halloran and C Lee Odell (RPI) in consort with Allen D Glenn and Richard S Neel (UW). That campaign developed into a cover-up of multiple civil and human rights complaints using unlawful kangaroo courts, academic harassment, and prior restraint. [*Academic Harassment*]

First Amendment to the US Constitution prohibits government officials and lawyers from imposing restraints upon expression. The term "prior restraint" describes unlawful schemes that public officials use to deny use of a medium before actual publication. This limit on free speech ranks as the most egregious and least tolerable infringement of civil and human rights.

Laws require any official who wishes to practice prior restraint to obtain a judicial determination before imposing those restraints. That decision must decree that the material does not qualify for First Amendment protection. To obtain such a finding, officials must justify their proposed action by proving a heavy presumption against constitutional validity. Nothing less suffices.

University of Washington officials, faculty members, and attorneys general have broken laws, framed evidence to support sham disciplinary proceedings, and covered up kangaroo court findings. Only an independent investigator can fairly examine the voluminous documents which support these contentions.

Washington universities self-govern under a mandate from the Washington State legislature. However, university officials ignore applicable laws and replace them with ambiguous rules that change depending upon the machination of the day. To protect them from prosecution, the university employs an attorney Steven G Olswang as its hatchet man. Unequivocally, State of Washington now officially designates him Professional Staff Contract Retiree!

Olswang, The Ultimate Machiavelli, has manipulated civil and human rights to orchestrate and cover up a campaign of harassment, blackballing, and a series of kangaroo courts. He conspired with state attorneys general to harass complainants and to deny access to public records that would expose wrongdoing by Marsha L Landolt, Judith A Ramey, and Jan H Spyridakis. Those state employees ignored the grievance procedures mandated by the legislature and replaced them with a kangaroo court stacked with sycophants. That court characterized dishonesty and acted in violation of established legal procedure. [*TC Kangaroo Court*] [*TC Hearing*] [*TC Documents*]

Under the Richard L McCormick debauch, Olswang received an annual salary of \$106,200.00 (01 Jan 97) after receiving a three-year increase of \$24,420 (29.86%). In the Emmert whorehouse, Olswang now receives an annual salary of \$190,560/pa (01 Jan 07) after receiving a four-year increase of \$52,560 (38.08%).

Lee L Huntsman (with help from Olswang) denied an appeal then Ramey's annualized salary jumped from \$70,536.00 to \$145,932.00 (01 Jan 07). For comparison, her annual salary increase over the preceding three years averaged \$2,368.00. Ramey stands alone with Spyridakis as instigators of an extensive illegal scenario now that their confederate Landolt has moved on to a warmer clime. Olswang has continued his nefarious practice of covering up criminal activity by administrators through deceit and illegal inducements. He now manages the same totalitarian store but with a different name and a different sales pitch. [*In Memoriam*]

In Washington state, Attorney General Rob McKenna must arrange for the Superior Court to call a grand jury or petition the Supreme Court for an order appointing a special inquiry judge as recommended by former Washington Governor Gary Locke. That includes an investigation by the Washington Organized Crime Advisory Board with a view to naming a special prosecutor to indict

University of Washington. Locke had his executive staff meet with the complainant in Olympia before making that recommendation.

Denial of Due Process of Law

Carol S Niccolls and Olswang pressured three national organizations, American Civil Liberties Union (ACLU); US Department of Education, Office of Civil Rights (OCR); and American Association of University Professors (AAUP), to reverse decisions to hear fully investigated complaints then denied due process of law. In addition, Deans of the Graduate School, College of Education, and College of Engineering denied due process under university regulations as the result of intervention by Olswang. Both Niccolls and Olswang received promotion and identical large salary increases for their unlawful “risk management” techniques.

University of Washington operates risk management protocols similar to Star Chamber proceedings used to enforce royal prerogative in the seventeenth century. They deny due process of law by using kangaroo courts under the politically correct title of “disciplinary faculty committee meetings” or other nebulous titles. The term “kangaroo court” describes a quasi-legal proceeding characterized by dishonesty or incompetence set up in violation of established law to either delay or deny justice. The convenors assume the roles of prosecutor, judge, and jury in a kafkaesque manner. [*Kafkaesque Scenario*]

American Civil Liberties Union (ACLU)

William P Gerberding, formerly UW President; Ronald Johnson, Vice President, Computing and Communications; and Sandy S Moy, Chief Operating Officer, Computing and Communications arbitrarily removed computer access and unlawfully expropriated PhD research materials and journalistic databases from University of Washington computers. Gerberding colluded in a frame-up with Carol S Niccolls, then Assistant Attorney General State of Washington, Senior Counsel UW Division (now Special Counsel to Mark A Emmert, President) to effectively confirm denial of due process of law by Ernest R Morris, formerly Vice President, Student Affairs.

ACLU agreed to act on a complaint related to removal of computer access and files without due process. This tangentially covered prior restraint of a professor and internationally registered journalist. Niccolls and Olswang then politically manipulated an American Civil Liberties Union (ACLU) finding of reasonable and probable cause.

UW unlawfully arranged for ACLU arbitrarily to drop the case thereby covering up university malfeasance through “risk management”. Allegedly, they colluded with Julya Hampton, Legal Program Director, ACLU-Washington to cause cancellation of the ACLU hearings *sua sponte* (on a whim or by devious means). Gerberding and Olswang previously denied due process after receiving a formal complaint that requested a hearing. [*Full Text ACLU - WIP*]

US Department of Education, Office of Civil Rights (OCR)

Collusion to deny due process occurred during an investigation by Department of Education, Office of Civil Rights. That organization reversed its decision and denied due process based upon machination by UW attorneys. Affidavits filed by SPhD advisors suddenly disappeared from federal files in the same way that Landolt “disappeared” files and forged records to support

contentions by Elizabeth L Feetham and Ramey. An OCR source disclosed that the denial of a hearing resulted from political expedience among UW and OCR officials.

US Department of Education (DOE) has used similar kangaroo court techniques to those used at UW. Both UW and DOE have changed the language of grievances then held kangaroo courts in absentia to deny due process. Background information shows that DOE officials colluded with UW officials before throwing out the complaint.

DOE refused to interview a UW professor who showed his willingness to testify and reveal all. Evidently, they did not want to hear the truth. Since Washington DC DOE, covered up for its Seattle officials. DOE now says that the complainant exhausted all rights to appeal in the same way that University of Washington denied an appeal of Huntsman's kangaroo court appellate decision. [Full Text OCR - WIP]

American Association of University Professors (AAUP)

Olswang thwarted an appeal to American Association of University Professors (AAUP) in which the author held a membership. The author asked AAUP to intervene and investigate civil rights violations. Olswang "traded off" the complaint with a more politically volatile issue filed by another professor. Washington AAUP acted similarly to ACLU. The AAUP Washington office continues to stonewall; moreover, they have refused a membership entitlement to legal support without giving a satisfactory reason. [Full Text - AAUP - WIP]

Academic Inbreeding (Incest), Double-Dipping and Nepotism

The pernicious and discriminatory practices of academic inbreeding and double-dipping have resulted in conflict of interest that now permeates the University of Washington (UW) and Rensselaer Polytechnic Institute (RPI). Faculty members obtain additional positions and income through political expedience and ignore the primary intention of universities to provide a quality research and educational environment. These practices pander to the meritless greed of individuals and prejudice ethical faculty members and students.

Double-dipping means drawing a high salary and two pensions by holding conflicting academic and administrative positions. Some faculty members "collect" adjunct faculties in colleges other than those in which they hold tenure or primary employment through deals predicated upon political expedience. As insurance, they retain their tenured faculty position as a bolt hole to which they can run when things get too hot for them in their administrative or adjunct positions.

Some double-dippers receive additional income as bonuses and salary increases funded by outside organizations in the form of awards, grants, and consulting fees. The public needs to become aware and to address both the conflict of interest that double-dipping causes in both public and private universities. University officials frequently create close financial ties with commercial concerns, then use them to evade their moral, ethical, and legal responsibilities to their students who pay high tuition for mediocre services.

When a department or university hires its own graduates, it engages in institutional inbreeding or academic incest. Most reputable institutions of higher learning do not hire former doctoral

students because they want to avoid obvious conflicts of interest. Many colleges in the United States have informal policies of hiring only candidates who have completed their education outside the institution for tenure track positions.

Equal opportunity laws arguably make it illegal for a college or university to have an explicit policy against hiring people who have earned degrees at the same institution which creates a dilemma. Apart from the impossible task of remaining objective in the hiring process when evaluating graduates from one's own university, outside perspectives and experiences help a department or institution avoid parochialism. Furthermore, inbred graduates will likely have a hard time earning professional recognition from outsiders. Hiring former students or family as faculty members or as administrators suggests that the university cannot attract or afford anyone better.

A review should logically start with an investigation into academic incest and decide upon a policy covering employment of former students in faculty positions. Nepotism also needs investigation. This involves PhD students enrolling in the same department as their sexual partners, a conflict of interest that prejudices both faculty and students. According to sources, Stephen G Olswang has already realized his bolt-hole option; however, Mark A Emmert, President, University of Washington has taken absolutely no action to mitigate the damage that he has caused.

Most of the people referenced in The Ultimate Machiavelli series of articles classify as either double-dippers, incestuous academicians, nepotists, or any combination. Instead of bringing Olswang to justice by having him indicted as a principal violator of law also civil and human rights, Emmert appointed him interim chancellor of UW Bothell campus. In a similar way, the university promoted Lee L Huntsman to UW president several years ago. Both appointments have cost taxpayers millions of dollars in salary and benefits to keep campus skeletons buried. These articles exhume those skeletons. [*Blackballing and Blacklisting - Grading-Couch Degrees*]

The Fiddler's Bitches

It cost Mark A Emmert, the new University of Washington president (June 2004), big money to know where former presidents buried the skeletons.

The Special Counsel to the President (Carol S Niccolls)

Carol S Niccolls left Washington attorney general staff which employed her as an assistant attorney general at University of Washington to become Executive Assistant to McCormick after negotiating a lucrative and allegedly illegal employment contract for herself and former President Richard L McCormick (also his wife Susan D Lebsock).

State of Washington previously paid Niccolls \$43,000.00/pa as an assistant attorney general assigned to University of Washington. After McCormick's appointment as president, Niccolls became his executive assistant at \$120,000.00/pa: a salary increase of \$77,000.00 (177.78%).

Emmert inherited Niccolls from McCormick (2004) and has since promoted her to Special Counsel to the President, at a salary of \$190,560/pa (01 Jan 07): a four-year salary increase of \$52,560.00 (38.08%).

Niccolls, as an assistant attorney general, colluded with Ronald A Johnson (vice president, computing and communications) to falsify evidence that supported arbitrary removal of email services and destruction of publishing and academic databases. They removed computer access without due process of law to effect a prior restraint. Niccolls previously worked with Olswang to propagate and cover up civil and human rights violations. *[Full Text Niccolls - WIP]*

Carol S Niccolls - Salary

State of Washington previously paid Carol S Niccolls \$43,200.00/pa as an assistant attorney general assigned to University of Washington.

With Lee L Huntsman, Niccolls negotiated dubious contracts with Richard L McCormick for appointment as president. McCormick double-dipped with Suzanne D Lebsock (his wife) as history professors. UW disposed of a star history professor to make way for them.

Following appointment of McCormick as president, Niccolls received an immediate and allegedly unlawful appointment as his executive assistant plus an increase in salary from \$43,200.00 to \$93,699.00 then to \$138,000.00 (219.44%/8 years).

Regents allegedly "fired" McCormick for his drunkenness and extramarital sex with a university employee. McCormick and wife left to pull a another scam at Rutgers where they now hold similar positions to those that they held at UW.

Instead of employing his own staff, and willfully blind to the McCormick scam, Emmert inherited both Olswang and Niccolls. He promoted Niccolls to Special Counsel to the President and relegated Olswang then increased both their salaries to \$190,560.00 an increase of \$52,560.00 (38.08%/4 years).

Ethnic Ombudscam (Lois Price-Spratlen, University Ombudsman)

Mark A Emmert, President, University of Washington (UW), by executive order¹ claims to provide the highest quality, client-focused services for conflict prevention and resolution among students, staff, and faculty through mediation. That order governed the behavior of Lois Price-Spratlen, UW Ombudsman since 1988, when the Senate Executive Committee confirmed her appointment.

The executive order required Price-Spratlen to assist in the protection of the rights and interests of students, faculty members, and staff against arbitrary or capricious action, dereliction, and harassment by university administrators: a function that she has neglected properly to perform for two decades.

The mandate specifically precluded Price-Spratlen from advocating for the university or either party. It stated that she must hold an informal process that achieved a fair and reasonable settlement through mediation. However, she consistently used her position to benefit the university in a *quid pro quo* that resulted in self-aggrandizement and professional advancement.

[Full Text - Ethnic Ombudscam Case Study - WIP]

Lois Price-Spratlen - Salary

The university employed Lois Price-Spratlen, University Ombudsman to investigate complaints, report findings, and mediate fair settlements. Unlawfully, she worked directly for Olswang.

Instead of employing his own staff, and willfully blind to the McCormick/Olswang scam, Emmert inherited Price Spratlen and increased her salary from \$86,400.00/pa to \$111,984.00 an increase of \$25,584.00 (29.61%/4 years).

The Big Lie (Elizabeth L Feetham, Associate Dean, The Graduate School)

Marsha L Landolt became Dean of the Graduate School and Vice Provost in 1996. During her term she unlawfully thwarted findings by both the American Civil Liberties Union and Department of Education, Office of Civil Rights, to deny civil rights and due process of law. Interim president, Lee L Huntsman, and associate dean Elizabeth L Feetham, participated in those unlawful acts. Landolt's death should not end the pursuit of justice. [*Criminal Conspiracy*]

Feetham (a person light on academic achievement and lighter on ethics) worked under the auspice of Landolt. More recently she acted as dean of the graduate school where she continued to cover up her malfeasance. Her repeated lying germinated into The Big Lie.

The term "The Big Lie" refers to a belief that the masses will believe lies told repeatedly and vociferously. Propagandists frequently use emphatic repetition techniques to prevent criticism. Big lies have more credibility than small lies because audiences inherently believe that officials would not have the impudence to lie to extreme. This big lie consisted of lyrics written and choreographed by a lying quartet - Landolt, Feetham, Olswang, and Ramey.

[*Full Text - The Big Lie Case Study - WIP*]

Elizabeth L Feetham - Salary

Instead of employing his own staff, and willfully blind to the McCormick/Olswang scam, Emmert inherited Feetham and increased her salary from \$94,932.00/pa to \$124,320.00 an increase of \$29,388.00 (30.95%/4 years).

Five Kangaroo Courts

Copies of missing or destroyed records, some of them obtained under freedom of information mandates, survived and now reside in a secure place pending independent investigation. They verify entry into the SPhD program and appointment of a doctoral committee. Copies of letters that Winn wrote as chair of the SPhD committee shortly before the kangaroo court "hearing" validate satisfactory completion of SPhD work including two dissertations. Emmert must consider and Gregoire must implement investigations and hearings in accordance with the advisory presented by former Governor Gary Locke after interviews to review the issues in Olympia.

University of Washington Kangaroo Courts

Graduate School

Marsha L Landolt, Dean (deceased) and Elizabeth L Feetham, Associate Dean.

College of Education

Allen D Glenn, Professor and Dean Emeritus; Richard S Neel, Professor, Special Education; and Stephen T Kerr, Professor.

College of Engineering

Denice D Denton, Dean (deceased); Dorothy A Reed, Associate Dean; and Edward D Lazowska, Professor, Computer Science and Engineering.

Computing and Communications

Ronald Johnson, Vice President; and Sandy S Moy, Chief Operating Officer.

Student Affairs

Ernest R Morris, formerly Vice President for Student Affairs; and Wilbur W Washburn, formerly Executive Director, Admissions and Records.

Perhaps a modern day Gilbert and Sullivan will write music and lyrics for a successful comic opera using this reprise. Or, perhaps a reincarnation of Oscar Wilde will have an interest in staging the farce as it stands. A US television station has already shown interest in a soap opera and a UK documentary director has inquired about a production. Perhaps Gregoire and Emmert will play themselves in the movie to assuage their outlandish egos.

Fortunately, Washington has a 2008 gubernatorial election scheduled which will probably facilitate dispatch of these Whores of the Academe in a political farce of their own creation. They do not have much time left to address the issues. Relegation of The Ultimate Machiavelli does nothing to mitigate the damage that he caused during a two-decade rampage of lawlessness. [*Sherking Responsibility*]

Nmesis.

1. Executive Order No. 18 of the President, June 1, 1972; revised February 21, 1978; February 24, 1986; February 13, 1988; February 13, 2006.

Contra Cabal Foundation

Contra Cabal web sites have achieved an extraordinary readership. If Paul Trummel dies before he completes his work, then trustees have authority to continue publication as an educational project through the newly formed Contra Cabal Foundation, London which will own all publication rights. The Foundation will publish *Contra Cabal* in perpetuity in the way that Sonia Orwell posthumously published the collected works of George Orwell.

Foundation trustees and directors (professional people, lawyers, and academicians in UK and US connected directly and indirectly with the International Federation of Journalists) will

supervise editorial and design functions using young investigative reporters and graphic designers who wish to further their education in journalism. They will receive trade union freelance rates of payment for their work.

The Foundation will respect former trustee the late William D Winn's last admonition "Go get 'em!" by continuing to report academic malfeasance and exposure of morally repugnant academicians and public officials.

Readers should consider the articles and case studies as a work in progress. More information about academic or government fraud and deceit frequently surfaces after victims or their associates read *Contra Cabal*. That information becomes part of a relevant case study after verification and validation. Students and current faculty members write letters to the editor on politically sensitive issues. Some correspondents request name withholding to avoid retaliation.

Contra Cabal electronic magazine contains exposé and satire. Probably one of the first to appear on the web, it has now published since 1992. The hits/month range between 100,000 and 150,000 with more than 1.5 million hits by about 60,000 unique visitors during the past twelve months. The "New Releases" menu lists new, updated, or revised articles on the four *Contra Cabal* sites.

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All Rights Reserved: 12 Jan 08/17:51 GMT
Edition: #601-71-00/08-0216-2045
Feedback: Webspinner@ContraCabal.org